

# Maryland Saves Employee Retirement Plan

## Employee Information Guide

**What is Maryland Saves:** MDS is a mandatory Retirement plan that all Employers must offer their employees if the employer does not currently offer a company sponsored Retirement Plan.

**What Happens for Employees:** Once your Employer is enrolled you will be automatically opted in to the MDS program with a starting contribution of 5% of your Gross Wages.

**What Do You Need to Do:** MDS will contact you via email or snail mail with instructions in how to create a login to the retirement portal. If you wish to change your deductions, you will need to do so through the portal. Your Employer cannot change the deduction for you.

*48% of Americans over 50 do not have any retirement savings.*

*Americans will need 80% of their current yearly earnings to retire*

*Only 58% of Americans are actively saving for retirement*

**Where is the Money Stored:** MDS has partnered with Vestwell, a non State Agency which manages many other State mandatory retirement programs. Your contributions go into an individual ROTH IRA in your name. The funds are never managed nor touched by the State.

**How is the Money Invested:** The first \$1,000 is placed into a Capital Preservation option available as a rainy day fund for you. The balance is contributed into an investment account under your Individual ROTH IRA. The first \$1,000 is not counted toward the Individual ROTH IRA limit and can be withdrawn at anytime separately from your ROTH IRA.

**Will the Contribution Amount Increase:** Each year the contribution amount will increase 1% until you max out at 10% unless you update your contribution.

**Call 1-833-811-7438 to opt out if you are an Employee**

**[For more information visit MarylandSaves.com](http://MarylandSaves.com)**